

**SUMMARY ANNUAL REPORT
FOR THE
HAVERFORD COLLEGE HEALTH & WELFARE PLAN**

This is a summary of the annual report of the Haverford Health & Welfare Plan, Employer Identification Number 23-6002304, Plan Number 504, for plan year January 1, 2023 through December 31, 2023. The annual report has been filed with the U.S. Department of Labor's Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

UNINSURED COMPONENTS

Haverford College has committed to pay all medical, dental and employee assistance program claims and all flexible spending account expenses incurred under the terms of the plan.

INSURED INFORMATION

The plan has contracts with Federal Insurance Company to pay business travel accident claims, Independence Blue Cross to pay vision claims and Unum Life Insurance Company of America to pay life insurance, accidental death and dismemberment and long-term disability claims incurred under the terms of the plan. The total amount of premium paid for the contract year that ended on December 31, 2023 was \$278,034.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The insurance information, including sales commission paid by insurance carriers, is included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Haverford College at 370 Lancaster Avenue, Haverford, PA 19041 (610) 896-1219. The charge to cover copying costs will be no more than 25 cents per page.

You also have the legally protected right to examine the annual report at the main office of the plan (Haverford College, 370 Lancaster Avenue, Haverford, PA 19041), at any other location where the report is available for examination, and at the U.S. Department of Labor in Washington, D.C.; or to obtain a copy from the U.S. Department of Labor upon payment of copying cost. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W. Washington, D.C. 20210.