

## ANNE E. PRESTON

### ADDRESS

203 Stokes  
 Haverford College  
 370 Lancaster Ave.  
 Haverford, PA 19041  
 (610) 896-1059  
 apreston@haverford.edu

### CURRENT POSITION

Professor, 1999-current  
 Haverford College

Teach Courses in:  
 Econometrics  
 Macroeconomics  
 Women in the Labor Market  
 Sports Economics

### EDUCATION

Ph.D. in Economic, Harvard University Graduate School of Arts and Sciences, 1983, with special fields in labor economics and industrial organization.

M.A. in Economics, Harvard University Graduate School of Arts and Sciences, 1981.

B.A. in Economics, Princeton University, Summa Cum Laude, 1977.

### WORK EXPERIENCE

Associate Professor, 1992-2000  
 Harriman School for Public Policy and  
 Management, SUNY at Stony Brook

Teach a wide range of economics, public policy, and business courses to graduate and under-graduate students.

Director of Evaluation, Project Women  
 in Science and Engineering (WISE),  
 SUNY at Stony Brook, 1994-1999

Create, conduct and analyze results from evaluation tools to determine the effectiveness of a program to engage young women and girls in the study of science and engineering

Director of Evaluation, RAIRE Award,  
 1996-1999

Create, conduct, and analyze evaluation tools to determine the extent and productivity of research experiences of under-graduates at SUNY Stony Brook.

Visiting Scholar, 1997-1998

Russell Sage Foundation

Director of Evaluation, 1996-1997 Long Island Consortium for Interconnected Learning	SUNY at Stony Brook
Assistant Professor, 1986-1992	W.A. Harriman School, SUNY at Stony Brook
Postdoctoral Fellow, 1985-1986	Russell Sage Foundation
Assistant Professor, 1983-1985	Wellesley College
Participant, 1982 National Teacher Training Program	Selected by members of the Joint Council on Economic Education to participate in a workshop for training economics instructors.

### **FELLOWSHIP AND AWARDS**

Russell Sage Foundation Grant, 2012

Leaving Science-- Noteworthy Books in Industrial Relations and Labor Economics, Industrial Relations Section, Princeton University, 2004

Visiting Scholar, Russell Sage Foundation, 1997-1998.

Alfred P. Sloan Grant, 1994.

National Science Foundation Grant, 1992.

Alfred P. Sloan Grant, 1991.

Drucker Prize for Best Paper in Nonprofit Management and Leadership, 1991.

Postdoctoral Fellow, Russell Sage Foundation, 1985.

Program on Nonprofit Organization Research Grant, 1984.

Undergraduate Thesis Award, Princeton University, Department of Economics, 1977.

Phi Beta Kappa, 1977.

### **PAPERS AND REPORTS BY TOPIC AREA**

#### A. The Nonprofit Firm: Behavior and Resources

“Nonprofit Wages: Theory and Evidence” with Daniel W. Sacks, chapter eight in Handbook of Research on Nonprofit Economics and Management, Edward Elgar Publishing Limited, Cheltenham, UK, 2009.

“Volunteer Services,” in Financing Nonprofits: Bridging Theory and Practice edited by Dennis Young, Altimira Press, 2006.

“Compensation in Nonprofit Organizations,” in Effective Economic Decision Making by Nonprofit Organizations, edited by Dennis Young, Foundation Center, 2003.

"Labor Market Status of Women in the Nonprofit Sector, 1965-1991," in Women, Power, and Status in the Nonprofit Sector, eds. Teresa Odendahl and Michael O'Neill, Jossey Bass, 1994.

"Efficiency, Quality, and Social Externalities in the Provision of Day Care: Comparisons of Nonprofit and For-Profit Firms", Journal of Productivity Analysis, 1992.

"Women in Non-Profit Organizations: The Best Option or the Only Option," Review of Economics and Statistics, 1990.

"The Changing Labor Market For Women: Implications for Nonprofit Management", Nonprofit Management and Leadership, Fall 1990.

"The Nonprofit Worker in a For-Profit World," Journal of Labor Economics, October 1989.

"The Effects of Property Rights on Labor Costs of Nonprofit Firms: An Application to the Day Care Industry," Journal of Industrial Economics, March, 1988.

"The Non-Profit Firm: A Potential Solution to Inherent Market Failures," Economic Inquiry, July, 1988.

“Entrepreneurial Self-Selection into the Nonprofit Sector: Effects on Motivations and Efficiency”, working paper, 1993.

“The Male Nonprofit Worker: Giving of Himself or Getting What He Deserves,” working paper, 1992.

“Compensation Patterns in the Nonprofit Sector: A Case Study of Long Island,” a study written for and presented to the Nonprofit Community on Long Island, Summer, 1987.

Compensation in the Nonprofit Sector,” in Careers for Dreamers and Doers, by Lilly Cohen, The foundation Center, New York, 1989.

## B. Careers of Scientists and Engineers

Participant, NBER Scientific Workforce Network, 2000-2005.

“Women Leaving Science Jobs with Special Attention to Chemistry” in Are Women Achieving Equity in Chemistry?: Dissolving Disparity, Catalyzing Change, American Chemical Society, 2006.

“Leaving Science in the 1990s: The Effects of Changing Relative Earnings,” Working Paper 2005.

“Plugging the Leaks in the Scientific Workforce,” Issues in Science and Technology, The National Academies, Summer 2004.

“Sex, Kids, and Commitment to the Workplace: Employers, Employees and the Mommy Track,” under review.

“Do Differences in Rates of Skill Depreciation across Scientific Fields Impact Labor Market Outcomes?” working paper, 2004.

“Leaving Science for What? Career Paths and Salary Profiles of Men and Women Who Leave Scientific Careers,” working paper, 2004.

"Why Have All The Women Gone? A Study of Exit of Women From The Science and Engineering Professions," American Economic Review, December 1994.

Contributor to: "Women Scientists and Engineers in Industry: Why So Few?" a report of the Committee on Women in Science and Engineering, published by the National Research Council, 1994.

Panel Participant advising Report on "Gender Differences in the Career Outcomes of Ph.D. Scientists and Engineers," sponsored by the Committee on Women in Science and Engineering of the National Research Council, Office of Scientific and Engineering Personnel, 1994-2000.

"Occupational Departure of Employees in the Natural Sciences and Engineering," A Report to the Alfred P. Sloan Foundation, Summer 1993.

"Sectoral Comparisons of Career Paths in the 1980's: A Case Study of Scientists and Engineers" in Nonprofit Organizations in a Market Economy, edited by Dennis Young, 1993.

### C. Experimental Work on Other Regarding Behavior

“Altruistic Responses to the September 11<sup>th</sup> Terrorist Attacks: Some Evidence from Dictator Games,” with Sandy Baum and Linda Kamas, Eastern Economic Journal, Fall 2005.

“Altruism in Anonymous and Social Settings: What’s Gender Got to Do With It?” with Sandy Baum and Linda Kamas, Feminist Economics, volume 14, no. 3, pp. 23-50, 2008.

“What Can Social Preferences Tell About Charitable Giving? Evidence on Responses to Price of Giving, Matching, and Rebates” in Research in Experimental Economics, Volume 13, Charity with Choice, edited by R. Mark Isaac and Douglas A. Norton, Macmillan, 2010.

“Are Women Really Less Competitive than Men?” with Linda Kamas, 2010, under review

“Gender and Social Preferences in the US: An Experimental Study,” with Linda Kamas, Feminist Economics, volume 19, no. 1, 2012.

“Implications of Heterogeneous Social Preferences for Measuring Distributive and Reciprocal Fairness” with Linda Kamas, Journal of Economic Psychology, volume 33, no. 3, pp538-555, June 2012.

“The Importance of Being Confident,” with Linda Kamas, 2012, in press, Journal of Economic Behavior and Organizations.

#### D. Labor Market Outcomes for Gays and Lesbians

“Coming out at the Workplace: Help or Hindrance? An Analysis of Labor Market Outcomes of Highly Educated Gay, Lesbian, and Bisexual Individuals,” 2010, working paper.

#### E. Other

“Does March Madness Lead to Irrational Exuberance in the NBA Draft? Making High-Value Business Decisions Under Uncertainty,” with Casey Ichniowski, 2012 NBER Working Paper.

"Revenue Effects of State Limitations on Municipal Taxation and Spending," with Casey Ichniowski, National Tax Journal, 1991.

"The Persistence of Crime in New York City Construction: An Economic Perspective," with Casey Ichniowski, Industrial and Labor Relations Review, July 1989.

"New Trends in Part-Time Employment," with Casey Ichniowski, Industrial Relations Research Association Proceedings, 1985.

"Compensating Wage Differentials: New Techniques and New Evidence," working paper, 1991.

"Illegal Activity in the New York City Construction Industry: An Economic Perspective," with Casey Ichniowski, a study presented to the New York State Task Force on Organized Crime, August, 1987.

### **BOOKS**

Leaving Science: Occupational Exit from Scientific Careers, Russell Sage Foundation, 2004.

The Competitive Edge: Managing Human Resources in Nonunion and Union Firms, with Casey Ichniowski, Scott, Foresman, & Co., 1989.