

Wendy E. Raymond, Ph.D.

President

Haverford College

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EDUCATION:

University of Washington

American Cancer Society Postdoctoral Fellowship, Genetics

Seattle, WA

1990-94

Harvard University

Ph.D., Biochemistry

Cambridge, MA

1990

Cornell University

A.B., Chemistry and College Scholar

Phi Beta Kappa, Magna cum laude

Ithaca, NY

1982

ACADEMIC APPOINTMENTS:

Haverford College

President
Professor of Biology

Haverford, PA

2019-present

Davidson College

Vice President for Academic Affairs and Dean of Faculty
Professor of Biology

Davidson, NC

2013-19

Williams College

Professor, Department of Biology
Associate Dean for Institutional Diversity
Associate Professor, Department of Biology
Assistant Professor, Department of Biology

Williamstown, MA

2008-13

2007-10

2001

1994

SELECTED ADMINISTRATIVE APPOINTMENTS AND ACTIVITIES:

President, Haverford College

Responsible for institutional governance, planning, and strategic initiatives as the 16th president of the College.

2019-present

Vice President for Academic Affairs and Dean of Faculty, Davidson College

Led the College's faculty members and nine associated administrative units as the chief academic officer, also serving as the college's chief diversity officer. Accomplishments include significantly broadening and deepening faculty diversity and inclusion; collaborating to secure \$43M to support endowed professorships, faculty research, and curricular development; partnering to establish and sustain holistic pre-major advising; investing in inclusive pedagogy, and leading the creation of a comprehensive academic strategic plan.

2013-19

- Co-convener, Liberal Arts Diversity Officers (LADO) Presidents Forum** 2018
- Liberal Arts Diversity Officers (LADO) board member** 2017-present
- Chair, Committee on Equal Opportunities in Science and Engineering (CEOSE)** 2014-16
 Congressionally-mandated advisory committee to the National Science Foundation
 Reports biennially to U.S. Congress; Member, 2010-16
- Senior Biology Consultant, High School Science Techbook, Discovery Education** 2012-13
 National speaker and biology content editor for multifaceted digital learning platform
- Invited consultant for building inclusive campus programs** 2008-18
 Ohio5 Consortium (2018), Wesleyan University (2012), Bates College (2010),
 Hope College (2010), Skidmore College (2008)
- External reviewer** 2008-21
 Hamilton College Reaccreditation Self-Study Review [Team Chair] (2021), Harvard
 College Committee to Visit the College (2012-2017), Wesleyan University Department
 of Molecular Biology and Biochemistry (2013), Pomona College Molecular Biology
 Program (2012), Davidson College Department of Biology (2008)
- Associate Dean for Institutional Diversity, Williams College** 2007-10
 Inaugural office holder
 Developed training program for department chairs in inclusive hiring practices;
 recruited, advised, and mentored pre-tenure faculty of color; co-founder and
 co-coordinator of “Claiming Williams;” facilitated formal and informal communication
 between senior staff members and the ad hoc Faculty-Staff Initiative; co-organized
 monthly potluck dinners for faculty and staff of color with allies
- Chair, Committee on Diversity and Community, Williams College** 2006-08
 Appointed by President Morton O. Schapiro
 Doubled the college’s Bolin Fellows pre-doctoral program for scholars from groups
 underrepresented in the social sciences and humanities; established a college
 postdoctoral fellowship program for scientists and mathematicians from
 underrepresented groups; established a campus-wide book-reading project, Williams
 Reads; mentored student initiative to create “Claiming Williams”
- Program Director, Howard Hughes Medical Institute Undergraduate Science
 Education Program at Williams College, \$1.6 million** 2004-08
 Undergraduate research at the Marine Biological Laboratories (Woods Hole, MA),
 abroad with HHMI International Scholars, and at Williams; extensive elementary and high school
 science outreach programs in Berkshire County, MA; research partnerships with Massachusetts
 College of the Liberal Arts (North Adams, MA) and Bennett College (Greensboro, NC);
 establishment of two postdoctoral fellowships in Bioinformatics, Genomics, and Proteomics.
- Co-director, Symposia on Diversity in the Sciences** 2005-06
 Harvard University, University of Washington, and University of Louisiana at Monroe

Chair, Committee on Educational Policy, Williams College 2003-04

Appointed by President Morton O. Schapiro
 Attained faculty approval for proposals establishing new academic concentrations in Latina/o Studies, International Studies, and Maritime Studies; brought Princeton and Harvard Writing Center directors to campus as consultants for the effective teaching of writing; reviewed all majors for first time in over ten years.

Founder, Peer Mentoring Programs

Peer-facilitated Study Groups for Biology 101 (2011-12), Purple Mountain Scholars (2008-10)
 BioMentors (2006-09)

Member, Genetics Society of America Education Committee 2004-08**GRANTS AND FELLOWSHIPS:****Spencer Foundation** 2006-09

Co-Principal Investigator
 Spencer Foundation Award for Excellence and Innovation in Higher Education
 \$25,000. Diversity in the Sciences and Beyond; Williams in New York.

Howard Hughes Medical Institute 2005-07

Program Director
 Howard Hughes Medical Institute mini-grant: Seeding commitments to diversity:
 Disseminating effective retention and mentoring programs. \$50,000
 Additional funding for the project: \$135,000 from Harvard University, University of Louisiana-Monroe, University of Washington, and National Institutes of Health through University of Maryland-Baltimore County)

National Science Foundation 2003-07

Co-Principal Investigator
 National Science Foundation 2010 Collaborative Research Award:
 The Synthesis and Function of *Arabidopsis thaliana* Sphingolipids. \$598,000

National Institutes of Health 1998-2001

Principal Investigator
 National Institutes of Health Academic Research Enhancement Award (AREA):
 Genetic analysis of exit from mitosis in *S. cerevisiae*. \$113,572

American Cancer Society 1990-93

American Cancer Society Postdoctoral Fellowship

SELECTED PUBLICATIONS:

Raymond, W. E. and R. A. Lue (2006) Shared Challenges, Shared Solutions: HHMI/NIH symposia aim to help colleges, universities build programs that bring underrepresented minorities into the scientific fold. *The Scientist Supplement*, 38-39.

Raymond, W. E. (2006). Teaching Moments: Last Minute Opportunities. *Genetics Society of America Newsletter* **3** (1), 10.

Raymond, W. E. (2001, 2002). Cell Cycle; Meiosis. In Robinson, R. (Ed.), *Macmillan Reference USA Science Library: Biology*. (vol. 1 pp. 124-126, vol. 3 pp. 66-70). New York: Macmillan Reference USA.

Fortes, P., Bilbao, D., Fornerod, M., Rigaut, G., **Raymond, W.**, and I.W. Mattaj (1999) Luc7p, a novel yeast U1 snRNP protein with a role in 5' splice recognition. *Genes and Development* **13**: 2425-2438.

Raymond, W. E. and N. Kleckner (1993) RAD50 protein of *S. cerevisiae* exhibits ATP-dependent DNA binding. *Nucleic Acids Research* **21**: 3851-3856.

Raymond, W. E. and N. Kleckner (1993) Expression of the *Saccharomyces cerevisiae* *RAD50* gene during meiosis: steady-state transcript levels rise and fall while steady-state protein levels remain constant. *Molecular and General Genetics* **238**: 390-400.

SELECTED TEACHING EXPERIENCE:

Davidson College, Department of Biology Davidson, NC
RNA Worlds (Biology 391) 2015

Williams College, Department of Biology Williamstown, MA
RNA Worlds (Biology 408) 2012-13
The Cell (Biology 101) 2003-07; 2011-12
Genomes, Transcriptomes, and Proteomes (Biology 206T) 2003-09
Immunology (Biology 313 or 216) 1999-2006
Topics in Biochemistry and Molecular Biology (BIMO 406) 1995-2004
Genetics (Biology 202) 1994-2000
Senior Honors Thesis (32 honors thesis students) 1994-2013

HONORS AND AWARDS:

Faculty Member of the Year, awarded by Williams College Minority Coalition / Multicultural Center / Davis Center 2013, 2007

President's Council of Cornell Women 2010-present

Student Choice Award, given by Williams College Multicultural Center "to the individual whose unmatched service, support and dedication in the minds of the students has contributed most to student life at the Williams College Multicultural Center" 2009

Campus Life Award, to a faculty member who has "extraordinary impact on students' lives" 2008

Faculty Member of the Year for teaching and mentoring, awarded by Williams College Council (student government) 2000

Harvard Danforth Center Teaching Award 1985

American Institute of Chemists Student Award 1982

Cornell National Scholar 1978