Instructions and Information for completing the Statement of Health form

To expedite processing print neatly and respond to all questions on the form

 Application Type
 □ Newly Eligible (This is the first time I have been eligible for coverage)
 □ Change to Existing Coverage (I am electing a higher level of coverage)

 □ Late; did not apply when first eligible
 □ Electing coverage during yearly enrollment

Section 1

Mobile Telephone Number: Provide the best number to reach you in case clarification is needed to process your application.

Policy Number: If not known, please consult with your HR Representative. **Division Number:** If not known, please consult with your HR Representative.

Section 2

Complete if applying for spouse coverage.

Section 3

Only complete if applying for child coverage. If you have dependent children with any of the conditions listed, please check "Yes" and write the name(s) in the space provided.

Section 4

Neatly write in the coverage you are requesting. Please write clearly and indicate if the coverage is for the employee (EE), spouse (SP) or child (CH) if applicable.

Coverage Selections:

Coverage options:

Group Life - indicate amount (see instructions below)

Critical Illness - indicate amount

Group Long Term Disability (LTD) – write "LTD" in the box if applying for long term disability

Group Short Term Disability (STD) - write "STD" in the box if applying for short term disability

Employee (EE)	Spouse (SP)	Child (CH)
Life	Life	Life
Amount of requested EE Life coverage	Amount of requested SP Life coverage	Amount of requested CH Life coverage
Amount of existing EE Life coverage	Amount of existing SP Life coverage	Amount of existing child Life coverage
		-Names and DOB for all children –
Critical Illness	Critical Illness	Critical Illness
Write in EE coverage amount	Write YES or NO for SP coverage	Automatically included with EE coverage at
		no additional charge
	1	

Section 5

Complete for all applicants requesting coverage.

Section 6

Complete in full if applying for disability coverage. Provide details for any "yes" answers in Section 7.

Section 8

Sign and date where indicated. It's important you retain a copy for your records. Send the completed form via one of the following methods:

Mail UNUM

P.O. Box 9783

Portland, ME 04104-5083

Fax 1-207-771-4019

Email <u>UNUMEOI@UNUM.COM</u>

Some coverage and amounts may require supplemental information (e.g., blood test, urinalysis, EKG). These tests will be performed at your convenience and UNUM will cover the cost. If additional information is needed, we will notify you via the contact information provided in Section 1.

STATEMENT OF HEALTH

(Evidence of Insurability Supplement) ☐ Unum Life Insurance Company of America, 2211 Congress Street, Portland, ME 04122 ☐ Provident Life and Accident Insurance Company, 1 Fountain Square, Chattanooga, TN 37402 ☐ Unum Insurance Company, 2211 Congress Street, Portland, ME 04122 □ Change to Existing Coverage Application Type: ■ Newly Eligible ☐ Late; did not apply when first eligible ☐ Electing coverage during yearly enrollment SECTION 1: Employee (Applicant) Information – Always Complete Employee Name (First, Middle, Last) Social Security Number Home Address (Street/PO Box) Sex \Box F \Box M City Date of Birth (mm/dd/yyyy) State Zip Code Mobile Telephone Number **Email Address** Work Phone Number **Employer Name** Date of Hire (mm/dd/yyyy) Address (Street/PO Box) Occupation City Annual Salary State Zip Code Policy Number Division Number **SECTION 2: Spouse Information – Complete Only if applying for Spouse Coverage** Spouse Name (First, Middle, Last) Social Security Number Date of Birth (mm/dd/yyyy) Sex \Box F \square M **SECTION 3: Status Questions** Employee: Spouse (if applying): 1. Are you working and able to perform the duties 1. Is your spouse living in the U.S., or, if not, is your spouse a U.S. required for your job? ☐ Yes ☐ No ☐ Yes ☐ No citizen? 2. Are you a U.S. citizen, a Canadian citizen 2. In the past 12 months, has your spouse been admitted to a hospital working in the U.S., or a permanent resident of or confined in a nursing facility, or missed five or more consecutive the U.S. with a valid green card, or a holder of a days of work for health reasons, other than for cold, flu, pregnancy, H1B or H2 visa? ☐ Yes ☐ No accidents, allergies, or back problems. ☐ Yes ☐ No Within the last 5 years, has any dependent child (or grandchild, if applicable) for whom you are seeking coverage been diagnosed with, or treated by, a medical professional for diabetes, heart disorder, cancer (other than basal cell or squamous cell of the skin), Acquired Immune Deficiency Syndrome (AIDS), Down syndrome, cerebral palsy, muscular dystrophy or cystic fibrosis? Applicant should answer "no" as to AIDS if the child has tested positive for Human Immunodeficiency Virus (HIV) but has no diagnosis of the disease AIDS ☐ Yes ☐ No If "yes," provide names of dependents with condition:

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Emp	loyee (Applicant) Name: SS	N:	70 2	775-	74
SF	CTION 4: Coverage Selections				
OL.	orion 4. Governge Gelections				
SE	CTION 5: Health Questions				
Em	ployee Height/Weight:ftinlbs. Spouse Height/Weight:	ftir	ſ	lbs	
	hin the last 5 years, have you (or your spouse, if applying) had a diagnosis by a	Emn	loyee	Sno	use
SURV ~ 250C	dical professional, or received treatment by a medical professional for any of the		No		No
	Acquired Immune Deficiency Syndrome (AIDS)? Applicant should answer "no"		70		70
Ess.	if tested positive for Human Immunodeficiency Virus (HIV) but does not have a				
	diagnosis for AIDS.	¥5	ęs	5.0	
2.	Cancer or malignancy other than basal cell or squamous cell of the skin				
3.	Heart disease, coronary artery disease, heart failure, any heart surgery or disease of an artery				
4.	Lung disease (other than asthma) or lung failure				
5.	Hepatitis (other than hepatitis A), liver failure, cirrhosis of the liver, chronic pancreatitis, Barrett's esophagus, Crohn's disease or ulcerative colitis				
6.	Chronic kidney disease (other than kidney stones) or renal failure				
7.	Stroke, muscular dystrophy, myasthenia gravis, multiple sclerosis, transient ischemic attack (TIA), amyotrophic lateral sclerosis (ALS), or Huntington's disease				
8.	Rheumatologic disease (other than osteoarthritis) or systemic lupus erythematosus (SLE)		П	П	
9.	Parkinson's disease				
10.	Diabetes (other than gestational or diet-controlled), Cushing's disease or Addison's disease, pancreatic failure				
11.	Disease of abnormal bleeding or clotting or blood disease (other than iron deficiency anemia in pre-menopausal women or HIV)		П		
12.	Schizophrenia, psychiatric hospitalization or attempted suicide			П	
13.	Dementia or Alzheimer's disease		П		
14.	Drug or alcohol abuse, dependence or addiction		П		
15.	Glaucoma or retinal degeneration				
to,	hin the last 2 years have you (or your spouse, if applying) pled guilty or no contest or been convicted of, a felony or operating a motor vehicle under the influence of gs and/or alcohol?				

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Employee (Applicant) Name:			SSN:	70	寸
SECTION 6: Disability Health Questions Complete if applying for new or increased long or short term disability Otherwise, continue to Section 8. (Disability coverage is only available for employees)					у.
Within the last 5 years, have you had a diagnosis by a medical professional, or received treatment by a medical professional for any of the following. Include in the table below the dosage of all prescription and over the counter medications.			Employee Yes No		
	Disease of the veins, high blood pressure, or abnormal cholesterol, headache or disease of the brain or nervous system				
	Disease of the esophagus, stomach, intestines, rectum, liver, pancreas, gall bladder, bladder or reproductive organs				
3. Disease of tamputation	he bone, joints, muscles, neck, or b	ack; or have you had a joir	nt replacement or an	П	
4. Any disease asthma	4. Any disease of the eyes, ears, nose, throat, skin, endocrine disease (including thyroid disease), or			П	
5. Chronic fatigue syndrome, fibromyalgia, chronic Lyme disease, postural orthostatic tachycardia syndrome (POTS), multiple chemical sensitivity					
6. Any psychia	6. Any psychiatric or psychological disease or disorder, including depression or anxiety			П	
7. Have you had a pregnancy with complications or are you currently pregnant?					
8. Have you had a disease or injury for which you have been prescribed any medication or consulted a medical professional, other than for the conditions above (other than HIV)?					
	idering any operation or visit to a mar mental illnesses or conditions that				
SECTION 7:	For every "yes" answer in Sec	tion 6, please provide the	following information:	¥	
Condition	Treatment such as medications (including dosage), surgery, or other therapy	Date of Treatment (mm/yyyy)	Name and address of treating physician and/or medical facility		
		Started:			
		Ended: (or note on-going)			
		Started:			
		Ended: (or note on-going)			
		Started:			
		Ended: (or note on-going)			

Please attach additional sheets if you need more space.

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ır application.			
nd I attest that each statement as			
nd i allest that each statement as			
understand that coverage is not effective until approved. All statements and information found in this application are deemed representations and not warranties. All statements and answers provided above, on behalf of myself or another person, are true and complete and are given, to obtain insurance and may be relied upon by Unum. If the information is incorrect, or untrue, Unum may deny benefits or rescind (void) the coverage to the extent allowed under the plan's noontestability provisions.			
ther person files an application r conceals for the purpose of insurance act, which is a crime es.			
D-4- (/-1//)			
Date (mm/dd/yyyy)			
Date (mm/dd/yyyy)			
Date (mm/dd/yyyy)			
tions: 083			

SSN: _____

Employee (Applicant) Name: _____



Unum Attn: Medical Underwriting P.O. Box 9783

Portland, ME 04104-5083

NOTE: Please sign and return this authorization to the address above. This authorization is designed to comply with the Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule.

AUTHORIZATION

I authorize any person or organization to give Unum Life Insurance Company of America, Provident Life and Accident Insurance Company, Unum Insurance Company, or their duly authorized representatives or subsidiaries (individually or collectively referred to as "Unum") any of the following:

- Information about any condition, injury, or illness I have or may have had, including: disorders of the
 immune system, including but not limited to Acquired Immune Deficiency Syndrome (AIDS); mental or
 physical history, condition, advice, or treatment (but not psychotherapy notes); drug or alcohol use. This
 authorization excludes disclosure of Human Immunodeficiency Virus (HIV) test results.
- Information about my medical history including any consultations, prescriptions or prescription drug history, treatments or benefits
- Information that may be requested concerning me or my family members, including non medical information such as driving record, consumer reports, earnings or employment history
- Information about other insurance coverage, claims, or benefits

The terms person or organization mean a physician or medical practitioner, a hospital, clinic or other medical facility, health plan, any insurance or reinsurance company, insurance service provider, third party administrator, producer, insurance support organization or consumer reporting agency, data sources, pharmacy or pharmacy benefit manager, government entity, motor vehicle agency, or employer.

I understand the information obtained with this authorization will be used by Unum to determine eligibility for insurance and benefits. Once my information is disclosed to Unum, privacy protections established by HIPAA may not apply to the information, but other privacy laws continue to apply. Unum will not release any of the information to a third party except reinsuring companies or other persons or organizations performing services in connection with my application, coverage, or claim, or as otherwise permitted by law.

I understand that this authorization shall be valid for two years from its date and that a photographic or electronic copy shall be as valid as the original. I understand that I have the right to revoke this authorization at any time except to the extent it has been relied on prior to written notice of revocation. I also understand that, if I revoke or alter this authorization, it may be a basis for denying insurance coverage or benefits. I can revoke this authorization by sending written notice to the address above.

I have read and understand this authorization, and I and my authorized representatives have a right to receive a copy. I understand that failure to sign this authorization may impair Unum's ability to process my application or evaluate a claim, and that this may be a basis for denying my application or claim for benefits.

(Applicant Signature)	(Date Signed)
(Print Name)	(Social Security Number)
I signed on behalf of the applicant as	(indicate relationship). If Power of Attorney hacopy of the document granting authority.

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.

Privacy Notice

This Privacy Notice applies to Unum Group's United States insurance operations and is being provided on behalf of its affiliates listed below ("Unum" "we"), as required by the Gramm-Leach Bliley Act and state insurance laws. This Notice describes how we collect, share, and protect nonpublic personal information (NPI).

COLLECTING INFORMATION

We collect NPI about our customers to provide them with insurance products and services, perform underwriting, provide stop loss coverage, and administer claims. The types of NPI we collect for these purposes may include telephone number, address, Social Security number, date of birth, occupation, income, and medical history, including treatment. We may receive NPI from your applications and forms, medical providers, other insurers, employers, insurance support organizations and service providers.

SHARING INFORMATION

We share the types of NPI described above primarily with people who perform insurance, business and professional services for us, such as helping us perform underwriting, provide stop loss coverage, pay claims, detect fraud, and to provide reinsurance or auditing. We may share NPI with medical providers for insurance and treatment purposes and with insurance support organizations. The organizations may retain the NPI and disclose it to others for whom it performs services. In certain cases, we may share NPI with group policyholders for reporting and auditing purposes, with parties for a proposed or final sale of insurance business or for study purposes. We may also share NPI when otherwise required or permitted by law, such as sharing with governmental or other legal authorities. When legally necessary, we ask your permission before sharing NPI about you. Our practices apply to our former, current and future customers.

We do not share your health NPI to market any product or service. We also do not share any NPI to market non-financial products and services.

The law allows us to share NPI as described above (except health information) with affiliates to market financial products and services. The law does not allow you to restrict these disclosures. We may also share with companies that help us market our insurance products and services, such as vendors that provide mailing services to us. We may share with other financial institutions to jointly market financial products and services. When required by law, we ask your permission before we share NPI for marketing purposes.

When other companies help us conduct business, we expect them to follow applicable privacy laws. We do not authorize them to use or share NPI except when necessary to conduct the work they are performing for us or to meet regulatory or other governmental requirements.

Unum companies, including insurers and insurance service providers, may share NPI about you with each other. The NPI might not be directly related to our transaction or experience with you. It may include financial or other personal information such as employment history. Consistent with the Fair Credit Reporting Act, we ask your permission before sharing NPI that is not directly related to our transaction or experience with you.

SAFEGUARDING INFORMATION

We have physical, electronic and procedural safeguards that protect the confidentiality and security of NPI. We give access only to employees who need to know the NPI to provide insurance products or services to you.

ACCESS TO INFORMATION

You may request access to certain NPI we collect to provide you with insurance products and services. You must make your request in writing, providing your full name, address, telephone number and policy number if we have issued a policy, and send it to the address below. If you request, we will send copies of the NPI to you. If the NPI includes health information, we may provide the health information to you through a health care provider you designate. We will also send you information related to disclosures. We may charge a reasonable fee to cover our copying costs.

This section applies to NPI we collect to provide you with coverage. It does not apply to NPI we collect in anticipation of a claim or civil or criminal proceeding.

CORRECTION OF INFORMATION

If you believe the NPI we have about you is incorrect, please write to us and include your full name, address, telephone number and policy number if we have issued a policy, and the reason you believe the NPI is inaccurate. If we agree with you, we will correct the NPI and notify you of the correction. We will also notify any person who may have received the incorrect NPI from us in the past two years, if you ask us to contact that person.

If we disagree with you, we will tell you we are not going to make the correction. We will give you the reason(s) for our refusal. We will also tell you that you may submit a statement to us. Your statement should include the NPI you believe is correct and the reason(s) why you disagree with our decision not to correct the NPI in our files. We will file your statement with the disputed NPI. We will include your statement any time we disclose the disputed NPI. We will also give the statement to any person designated by you if we may have disclosed the disputed NPI to that person in the past two years.

COVERAGE DECISIONS

If we decide not to issue coverage to you, we will provide you with the specific reason(s) for our decision. We will also tell you how to access and correct certain NPI.

CONTACTING US

For additional information about Unum's commitment to privacy and to view a copy of our HIPAA Privacy Notice, please visit: unum.com/privacy or coloniallife.com. You may also write to: Privacy Officer, Unum, 2211 Congress Street, Portland, Maine 04122 or at Privacy@unum.com.

We reserve the right to modify this notice. We will provide you with a new notice if we make material changes to our privacy practices.

Unum is providing this notice to you on behalf of the following insuring companies: Unum Life Insurance Company of America, Unum Insurance Company, First Unum Life Insurance Company, Provident Life and Accident Insurance Company, Provident Life and Casualty Insurance Company, Colonial Life & Accident Insurance Company, The Paul Revere Life Insurance Company and Starmount Life Insurance Company.

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