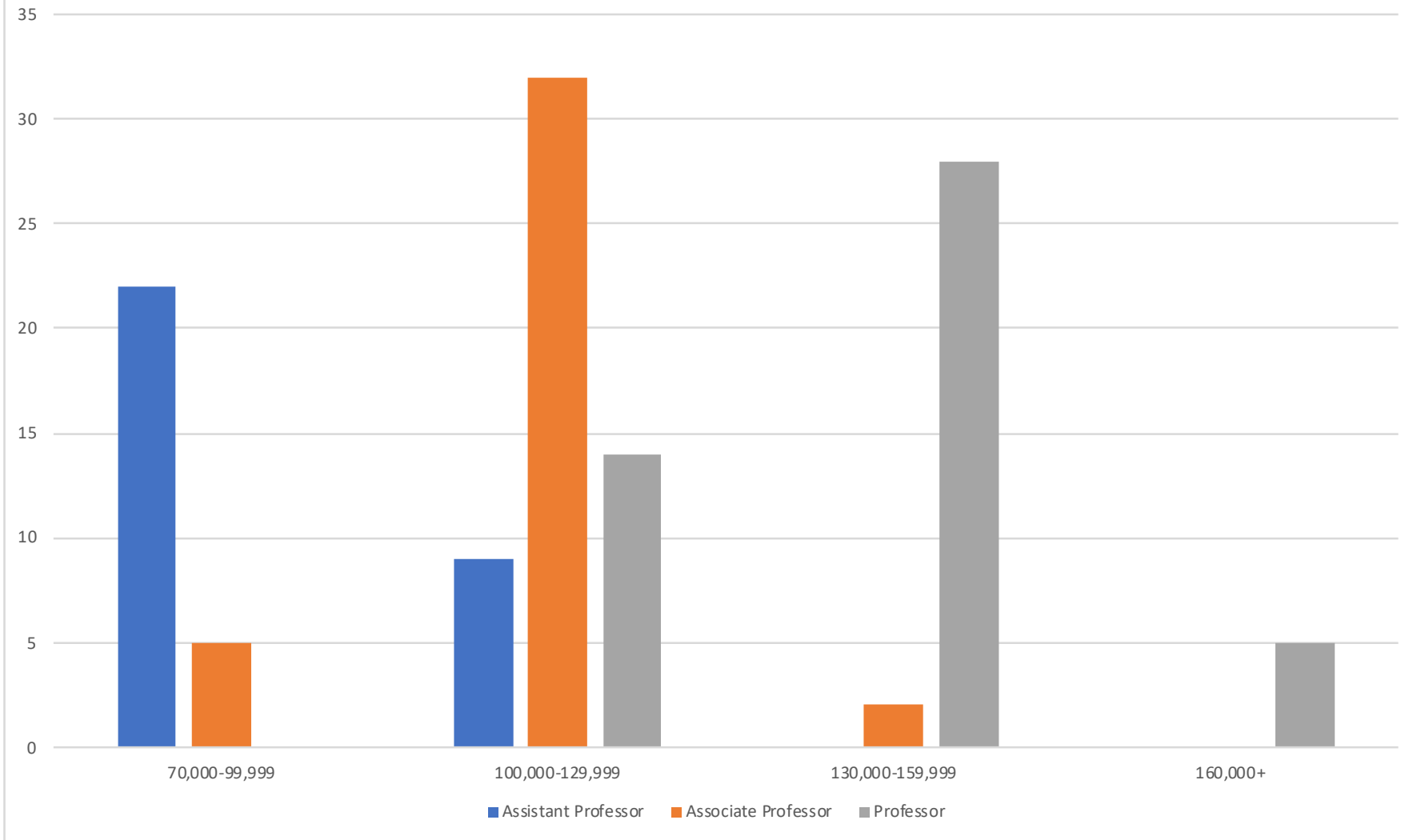
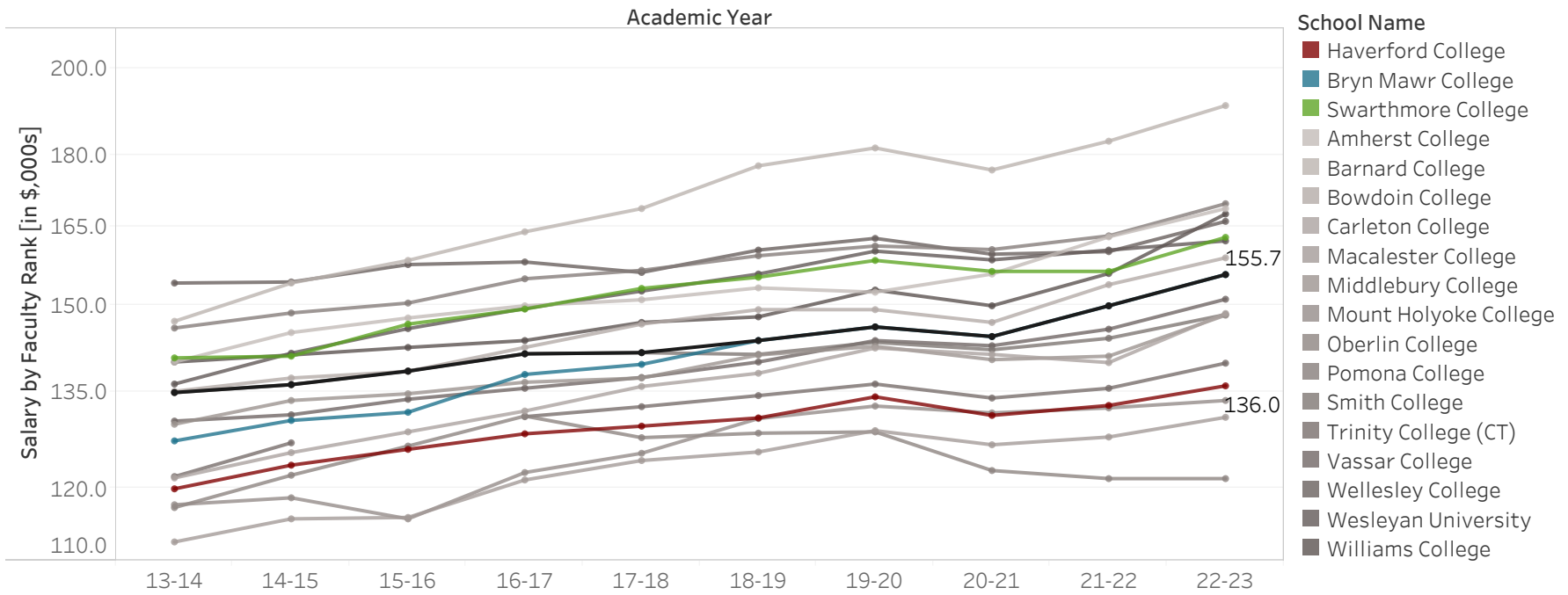


HC 2023-24 Tenure-line Salary Distribution by Rank



Professor Salary

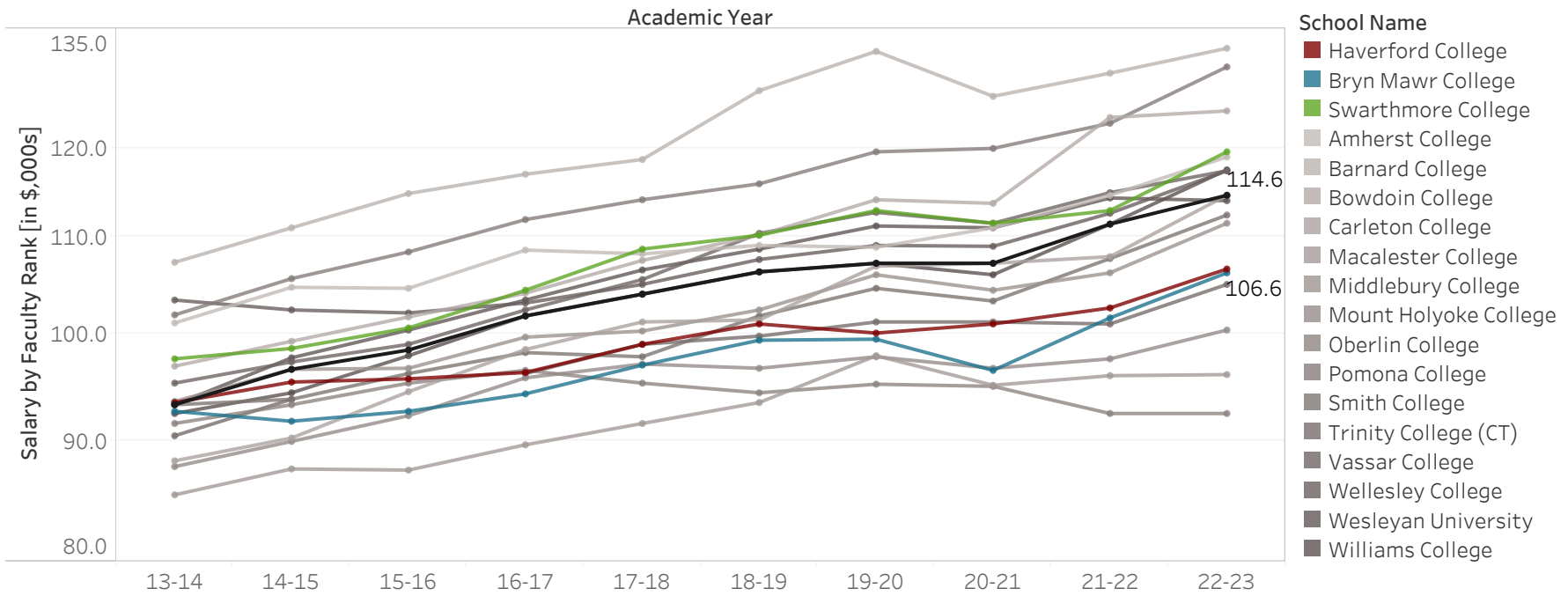


Represents the average salaries of **Haverford College** and several peer institutions

Median of peer group (excluding Haverford College)

Number figures represent Haverford's value and the median of the peer group

Associate Professor Salary

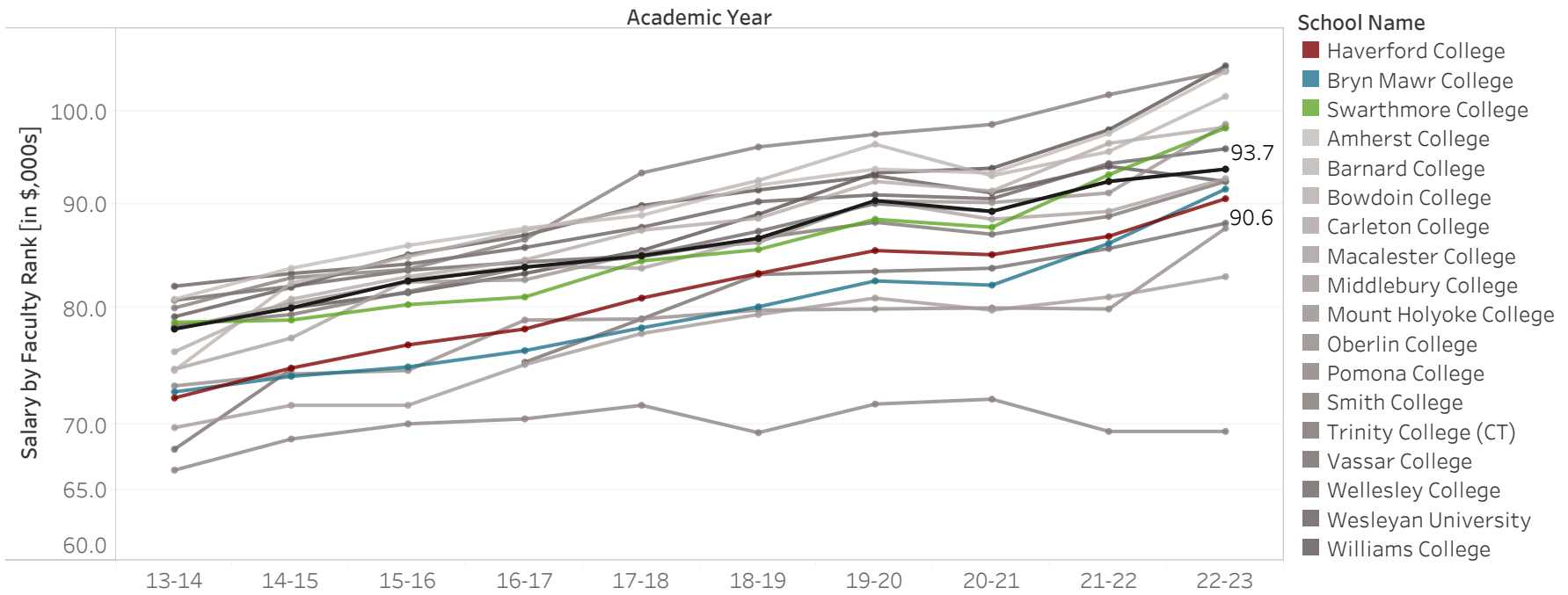


Represents the average salaries of **Haverford College** and several peer institutions

Median of peer group (excluding Haverford College)

Number figures represent Haverford's value and the median of the peer group

Assistant Professor Salary

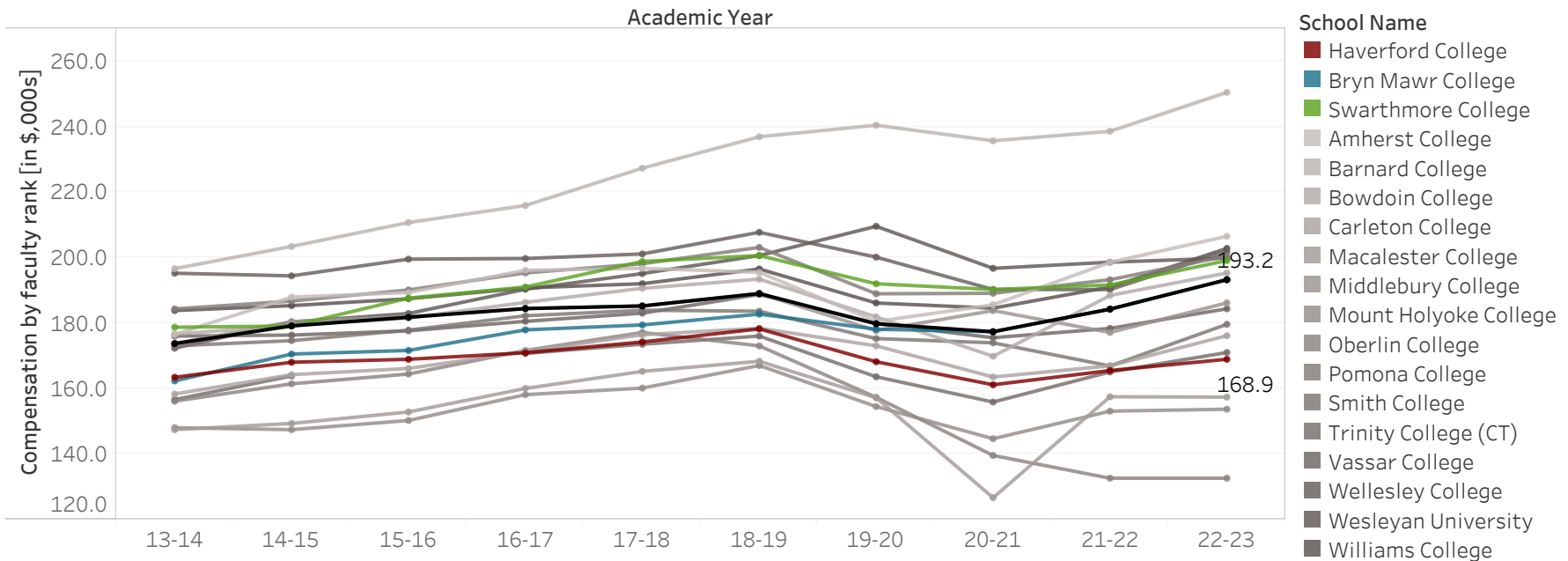


Represents the average salaries of **Haverford College** and several peer institutions

Median of peer group (excluding Haverford College)

Number figures represent Haverford's value and the median of the peer group

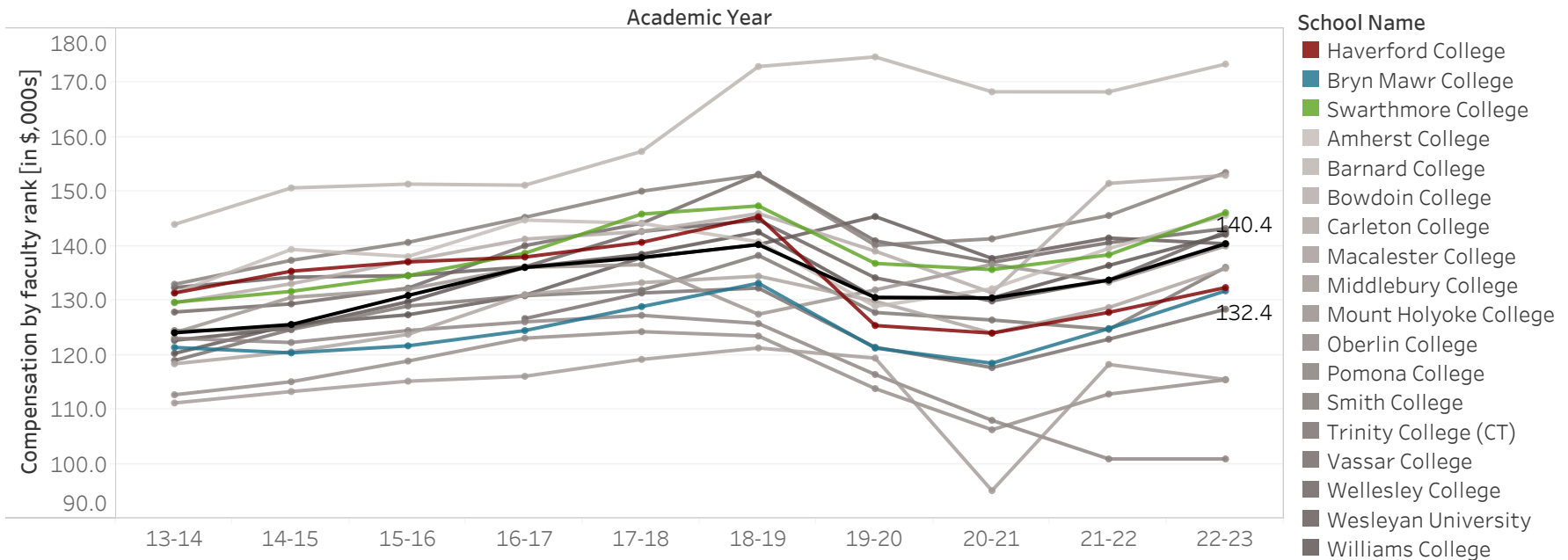
Professor Compensation



Represents the average salaries of **Haverford College** and several peer institutions
Median of peer group (excluding Haverford College)
 Number figures represent Haverford's value and the median of the peer group

* Note: Prior to 2020, Average Compensation includes ALL benefits. Compensation values from 2020 going forward includes only medical and retirement as benefits. Further, due to changes in AAUP reporting, compensation figures from 2020 on are estimates of compensation using the reported avg salaries and avg reported % of salary of medical and retirement.

Associate Professor Compensation



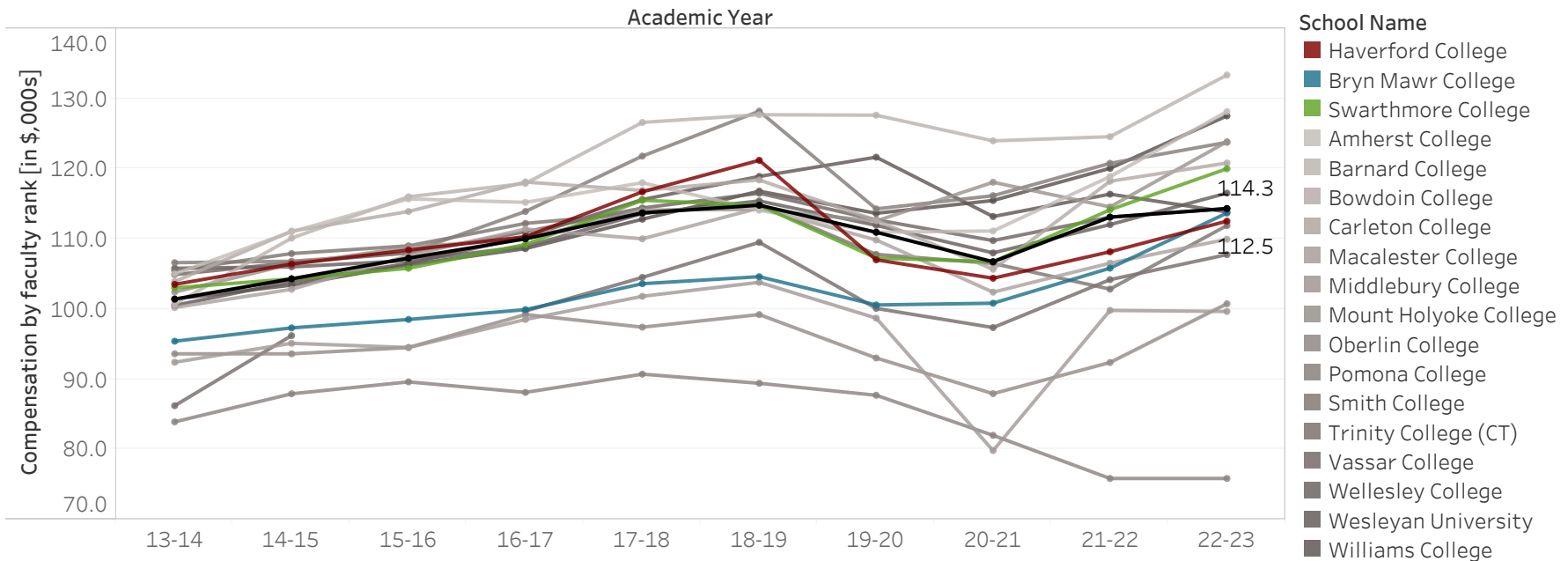
Represents the average salaries of **Haverford College** and several peer institutions

Median of peer group (excluding Haverford College)

Number figures represent Haverford's value and the median of the peer group

* Note: Prior to 2020, Average Compensation includes ALL benefits. Compensation values from 2020 going forward includes only medical and retirement as benefits. Further, due to changes in AAUP reporting, compensation figures from 2020 on are estimates of compensation using the reported avg salaries and avg reported % of salary of medical and retirement.

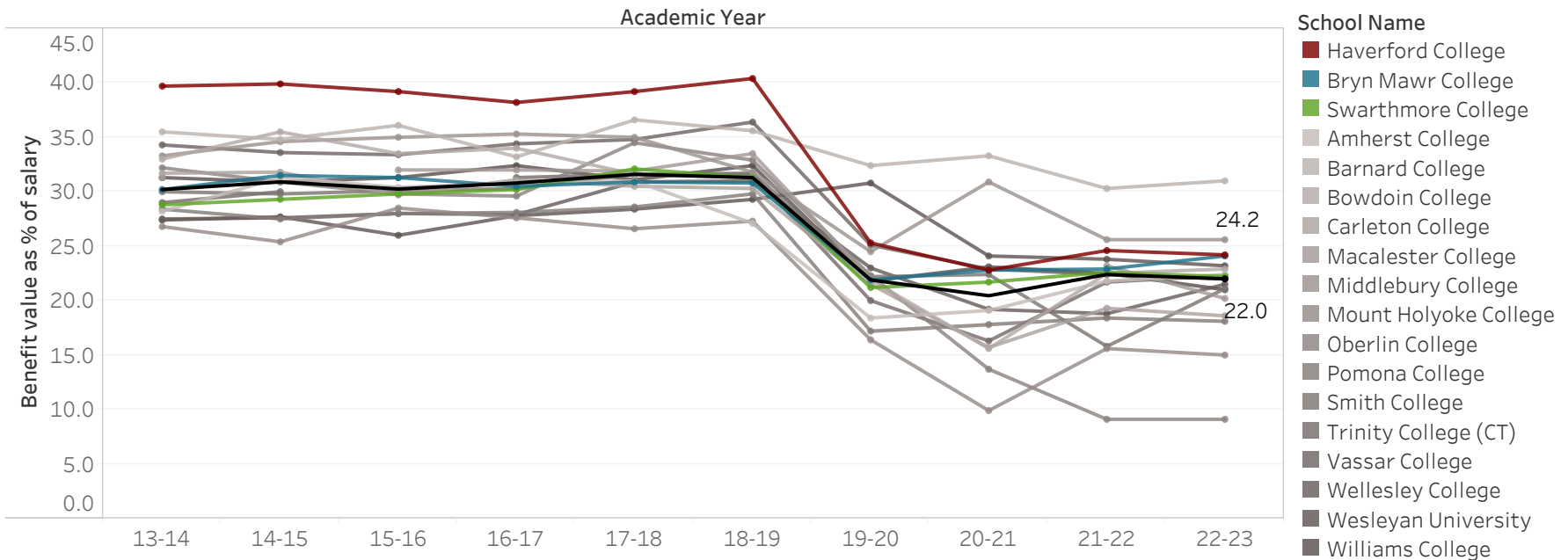
Assistant Professor Compensation



Represents the average salaries of **Haverford College** and several peer institutions
Median of peer group (excluding Haverford College)
 Number figures represent Haverford's value and the median of the peer group

* Note: Prior to 2020, Average Compensation includes ALL benefits. Compensation values from 2020 going forward includes only medical and retirement as benefits. Further, due to changes in AAUP reporting, compensation figures from 2020 on are estimates of compensation using the reported avg salaries and avg reported % of salary of medical and retirement.

Benefits as % of Salary



Represents the benefits as % of salary for **Haverford College** and peer institutions

Median of peer group (excluding Haverford College)

Number figures represent Haverford's value and the median of the peer group

* Note: Reported value prior to 2020 includes ALL benefits. Due to a change in AAUP reporting methodology, reported values from 2020 going forward includes only medical and retirement as benefits.